

1/12/15

REDEEMER'S UNIVERSITY

Ede, Osun State



COLLEGE OF MANAGEMENT SCIENCES

DEPARTMENT OF ECONOMICS AND BUSINESS STUDIES

COURSE CODE /TITLE BUS 409 / COMPARATIVE MANAGEMENT (2 UNITS)

FIRST SEMESTER EXAMINATIONS

2015/2016 SESSION

INSTRUCTIONS ON CHOICE OF QUESTIONS TO BE ANSWERED: ANSWER THREE QUESTIONS INCLUDING QUESTION ONE

EACH SECTION. PRECISION AND RELEVANT EXAMPLES IS STRONGLY ENCOURAGED

TIME ALLOWED 2 HOURS

1. (a) Compare and contrast management practices in the following countries:
 - i. USA and Japan ii. Nigeria and Turkey iii. Saudi Arabia and Germany iv. Singapore and Tuvalu 15 Marks

(b). Critically analyse how the following concepts may aid in the understanding of comparative management .

 - i. Corporate Paternalism (Oyabun-Okobun) in Japan ii. Caste System iii. Management theory jungle iv. University and transferability of management v. Theory Z 15 Marks
2. Critically analyse THREE of the following models/theories of comparative management
 - i. Farmer-Richman Model ii. Neghandi-Estaphen Model iii. Koontz Model vi. Porter's Model 15 Marks
3. (a). Identify and discuss the relevance of the fourteen (14) principles of management as listed by Henri Fayol. 7¹/₂ Marks

(b). Identify and discuss the relevance of Hofstede's cultural dimension in comparative management. 7¹/₂ Marks
4. (a). Identify and discuss any FOUR management philosophies that has helped in shaping comparative management as a discipline. 10 Marks

(b) Mrs Arugbo is a successful manager with Apex Bank Plc, recently she got an offer to work with Utility Bank Ltd.

Required: Do you think she will also be successful with Utility Bank Ltd? Adduce reasons for your answer. 5 Marks
5. Comparative management presented as having aspects that cut across cultures and locations.

Required: Critically analyse the above statement. 15 Marks